

Welcome to

FaithPoint

Bringing Faith to Life!

1051 270th Street West  
New Prague, Minnesota

Worship Times: Sundays at 8:30 & 10 am

## WE INVITE YOU TO JOIN US.

At FaithPoint, we desire to passionately support all people as they develop and deepen their personal relationship with Jesus.

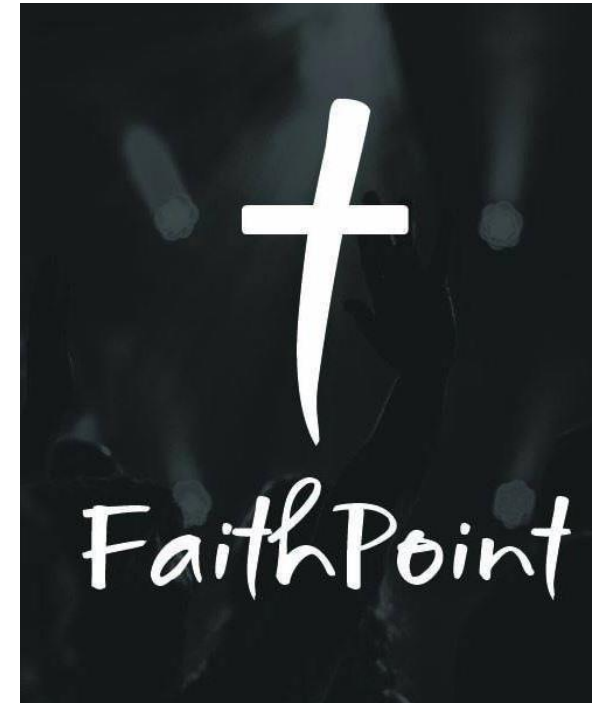
We strive to help people walk in His ways and we desire to serve the community in supreme acts of service and kindness in Jesus' name.

*April 6, 2025*

# *FaithPoint Lutheran Church 2025 Vision Meeting*

# Agenda

- Welcome, Church Updates—*Keith Kugler*
  - Staffing Update—*Pastor Steve Trewartha*
  - Call Team Update—*Dave Hagene*
  - Financial Update—*John Erickson*
  - Capital Campaign—*Loren Sivula*
  - Ministry Update—*Denise Feldmann, Cara Flemig*
  - Long Range Planning—*Josh Edel*
  - Survey—*Brooke Sticha*
- 



# ***FaithPoint's Vision and Mission***

## ***Vision:***

- *We are a Church on fire for Jesus Christ seeking to be a beacon of God's truth, shining his light to positively impact our world by the power of the Holy Spirit.*

## ***Mission:***

- ***Love Each Other*** with the heart of Christ,
- ***Learn His Word*** to share the good news,
- ***Shine His Light*** so that all may know him.



# ***FaithPoint Stats (2024)***



- *Active Members = ~822*
  - *Active Family Units = ~273*
  - *Average Sunday Attendance = 345*
  - *New Members April & October 2024 = 62 Adults  
+ Children*
  - *Registered Visitor Count = 79*
-

# ***FaithPoint Stats (2023-2025)***



<b>Year</b>	<b>VBS</b>	<b>JAM (Jesus &amp; Me)</b>	<b>Sunday School</b>	<b>Confirmation Students 6-8</b>	<b>Confirmed</b>	<b>Sunday Church</b>
<b>2023</b>	<b>94</b>	<b>62</b>	<b>120</b>	<b>80</b>	<b>27</b>	<b>311</b>
<b>2024</b>	<b>103</b>	<b>75</b>	<b>152</b>	<b>92</b>	<b>32</b>	<b>326</b>
<b>2025 to date</b>	<b>TBD</b>	<b>62</b>	<b>156</b>	<b>84</b>	<b>28</b>	<b>345</b>

# ***Creative and Active Church***

Help members recognize God at work in their lives.

Strengthen practices that model us as a welcoming and inviting Congregation.

Help people see where they fit into our Vision.

Develop a plan that encourages young adults and young families to join in our community of faith.

Strengthen Youth Ministry.

Intentionally embrace more technology in ministries.

# Creative and Active Church



## Lenten Service

Wednesday  
7pm

Faith  
Stories

FaithPoint



## 4 SQUARE

4  
Families

meet  
4  
Times

"And let us consider  
how we may spur one  
another on toward love  
and good deeds, not  
giving up meeting  
together...but  
encouraging one  
another."  
Hebrews 10:24-25

over  
4  
Months

4  
Fellowship



## You are Invited FALL KICK-OFF SUNDAY September 10, 2023

- Worship with us at 8:30 or 10:00 a.m.
- New series: "How to Become a Better You"
- Visit our Ministry Fair before or after services. Learn about everything that's going on this fall.
- Sunday School starts! Held during 10 a.m. service. Bouncy house and lots of fun for the kids!

FaithPoint

www.FaithpointLC.org  
1051 270th Street West, New Prague

# Mission Outreach

Increase awareness and participation in Mission opportunities.

Share experiences members have had to promote energy and awareness to the Congregation.

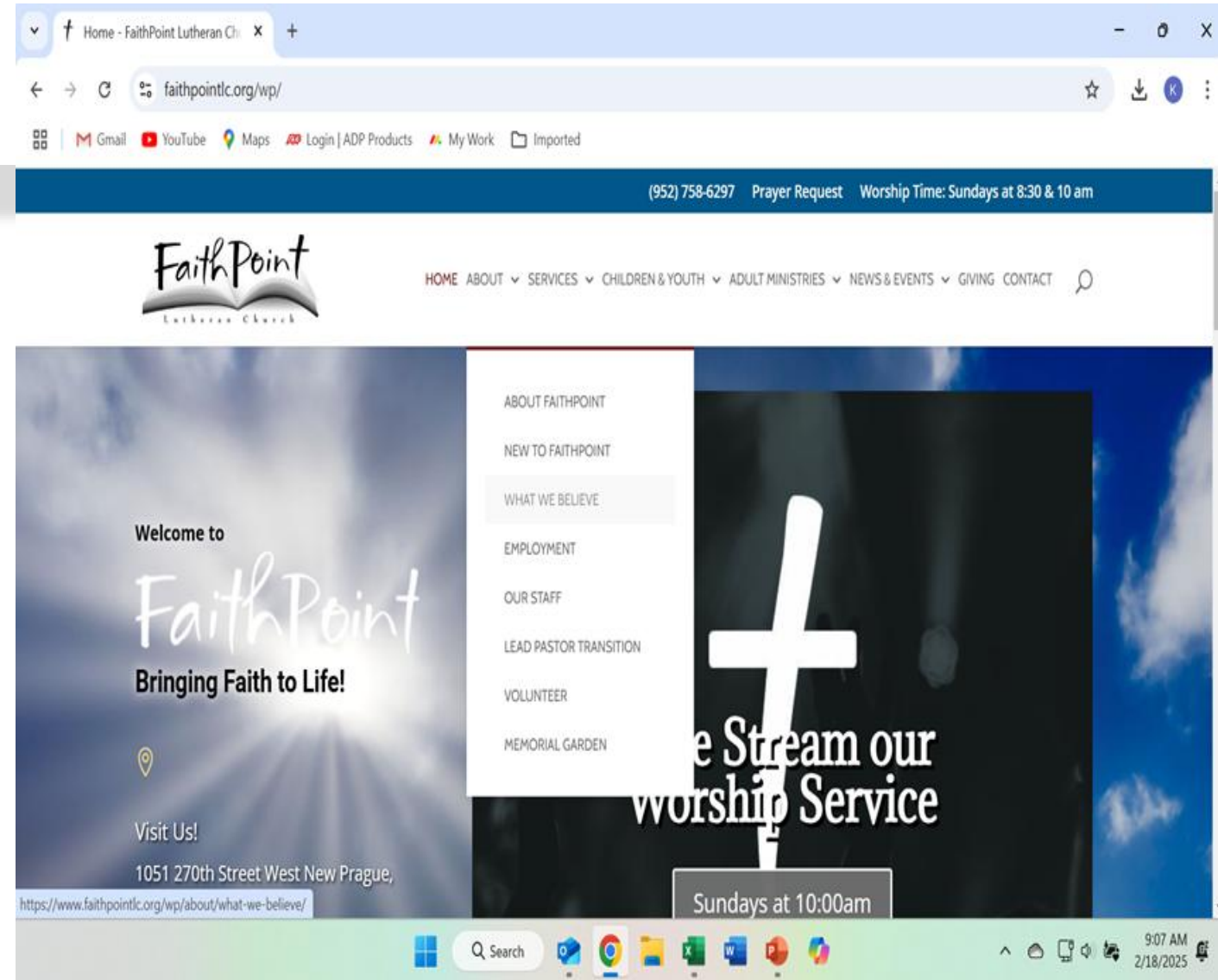
Increase visibility of the Congregation within the community.





# Bylaws Update

- *Last update 2013*
- *Hard copies available at the Welcome Table*
- *New Bylaws posted on the FaithPoint website*



The screenshot shows a web browser displaying the FaithPoint Lutheran Church website. The browser's address bar shows the URL <https://www.faithpointlc.org/wp/>. The website's header includes the church's logo, a navigation menu with items like HOME, ABOUT, SERVICES, CHILDREN & YOUTH, ADULT MINISTRIES, NEWS & EVENTS, GIVING, and CONTACT, and contact information: (952) 758-6297, Prayer Request, and Worship Time: Sundays at 8:30 & 10 am. The main content area features a large banner with the text "Welcome to FaithPoint Bringing Faith to Life!" and a location pin icon. A navigation menu is open, highlighting "WHAT WE BELIEVE". Other menu items include ABOUT FAITHPOINT, NEW TO FAITHPOINT, EMPLOYMENT, OUR STAFF, LEAD PASTOR TRANSITION, VOLUNTEER, and MEMORIAL GARDEN. A large white cross is visible on the right side of the banner, with the text "Stream our worship Service" and "Sundays at 10:00am" below it. The Windows taskbar at the bottom shows the time as 9:07 AM on 2/18/2025.



# ***Bylaws Update 1***

BL.2.3.3: When making a large decision in the church, the Board shall hold a meeting with the Council of Ministry Leaders. A large decision includes making any expenditure or taking out a note or loan for \$100,000 or more. In addition to other meetings, the Board/Call Team shall also hold a meeting to consult with the Council of Ministry Leaders before calling a Lead Pastor to FaithPoint Lutheran Church. These aforementioned meetings shall happen at least 30 days prior to the large expenditure or a call is issued. The purpose of this meeting is to communicate the matter at hand, gather valuable input, and broaden the number of people who give feedback on this larger decision in the church. The Board shall retain its sole ability to make the final decision regarding the call of a Lead Pastor or expenditures over \$100,000, but they must meet with, consult with and listen to those on the Council of Ministry Leaders. The Board is also strongly encouraged to provide avenues of input and communication with the congregation at large when making major decisions in the church.

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# ***Bylaws Update 2***

**BL.2.9:** Subsequent Board members shall be nominated by the Senior Pastor and last exiting Board president that is still a member of FPLC. The final Board member will be elected by a 2/3 majority vote of the Board. Care should be exercised to gain a cross-section of the congregation, including an approximate equal number of men and women, and young and old members of the congregation. The terms of Board members shall be 4 years, with no member serving more than eight years in succession. All terms will be staggered with the intent of having no more than 40% turnover in any given year. Appointments are made in March of the calendar year.

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# ***2024 FaithPoint Staffing***

- **Director of Children's Ministries**
- **Director of Youth Ministries**
- **Worship Leader**
- **Administrative Assistants**
- **Confirmation Coordinator**



# Call Team Update

FaithPoint Lutheran Church in New Prague, Minnesota, is on the lookout for a new Lead Pastor as Pastor Steve gears up for retirement. We're a vibrant, growing congregation in a new building, with a dedicated team and a diverse membership that includes many young families. Nestled in a charming town of about 8,500 residents, just 55 miles from the Twin Cities, we're excited about the ministry opportunities ahead. If you're passionate about leading people to walk with Christ & engaging with a community eager to grow, we'd love to connect!

For more details, visit [www.FaithPointLC.org](http://www.FaithPointLC.org)  
To apply, please send your cover letter and resume to:  
Cathy.Ilkka@FaithPointLC.org



We can't wait to see who God brings our way!

## CHURCH HIGHLIGHTS

- First service: 2011
- First service in new church building: 2021
- Average Sunday attendance: 326
- Youth Program enrollment: 422
- Capital campaign recently completed for mortgage satisfaction & building expansion. Pledges received of close to \$1 million.
- Children & Youth Programs
- Men's & Women's ministries
- Mission & Outreach



## High Level Milestones

<u>Milestone</u>	<u>Target</u>
Consult By-Laws & Budget Planning	Jan 2024
Develop High Level Transition Plan	Feb-May 2024
Inform <u>FaithPoint</u> Staff and Congregation	June 2024
Form Call Team	July 2024
Determine Recruitment Strategy	Aug-Oct 2024
Job Posting & Candidate Recruitment	Nov-Jan 2025
Select & Interview Lead Pastor Candidates	Feb-Apr 2025
Final Interviews and Job Offer	May-June 2025
Lead Pastor Transition	July-Dec 2025
Lead Pastor Handoff	Dec 2025

We are here

## Roles

### Pastoral Call Team

Pastor Steve Trewartha  
 Jody Seurer  
 Todd Pakiz  
 Courtney Nelson  
 Josh Laffrenzen  
 Cathy Ilkka  
 Dave Hagene

# FaithPoint Financials 2024-2025 YTD

INCOME To FUND	Year to Date	
	2024	(Feb)
General Funds Giving	\$ 575,567	\$ 86,726
Building Funds Giving	\$ 290,588	\$ 111,341
<b>Total Giving To All Funds</b>	<b>\$ 866,155</b>	<b>\$ 198,067</b>

**Mortgage Balance (Feb. 2024)**  
\$ 1.27M

**Mortgage Balance (Mar. 2025)**  
\$ 0.72M

\*\$500K payment made on 3/17

Expenses	Year to Date	
	2024	(Feb)
<i>General Operations</i>		
Missions	\$ 14,516	\$ 3,240
Property, utilities, Ins	\$ 103,758	\$ 20,853
Worship & Office	\$ 15,072	\$ 1,925
Ministries	\$ 22,175	\$ 776
Personnel	\$ 343,853	\$ 64,894
<u>All Other</u>	<u>\$ 12,166</u>	<u>\$ 2,082</u>
<b>Total General Expenses</b>	<b>\$ 511,540</b>	<b>\$ 93,770</b>
<b>Difference General</b>	<b>\$ 64,027</b>	<b>\$ (7,044)</b>

<i>New Church Site &amp; Building</i>	Year to Date	
	2024	(Feb)
Town Road (sealing)	\$ 8,338	\$ -
Campaign Consulting	\$ 12,000	\$ -
<u>Mortgage Principal and Interest</u>	<u>\$ 101,319</u>	<u>\$ 16,886</u>
<b>Total Building Expenses</b>	<b>\$ 121,657</b>	<b>\$ 16,886</b>
<b>Difference Building</b>	<b>\$ 168,931</b>	<b>\$ 94,455</b>

# ***Growing For His Glory Capital Campaign***

## **Summary Nov. 2024-Feb. 2025**

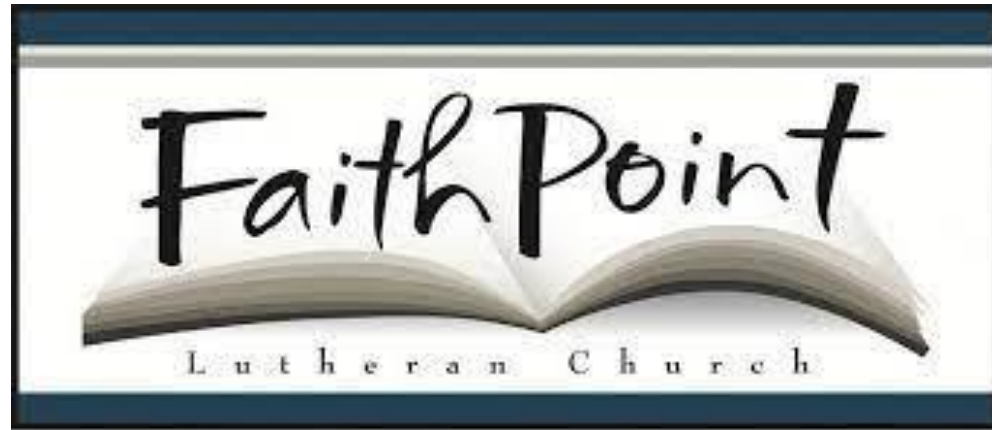
• Pledged Gifts	107	\$	838,099
• <u>Non-Pledged Gifts</u>	<u>45</u>	<u>\$</u>	<u>23,474</u>
• <b>Total Gifts Pledged</b>	<b>152</b>	<b>\$</b>	<b>861,573</b>



**GROWING  
FOR HIS  
GLORY**

FAITHPOINT LUTHERAN CHURCH

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# FaithPoint Ministries



# Altar Guild

Team Lead: Kamy Carlson



# Agape

Team Lead: Jim & Joan Witty

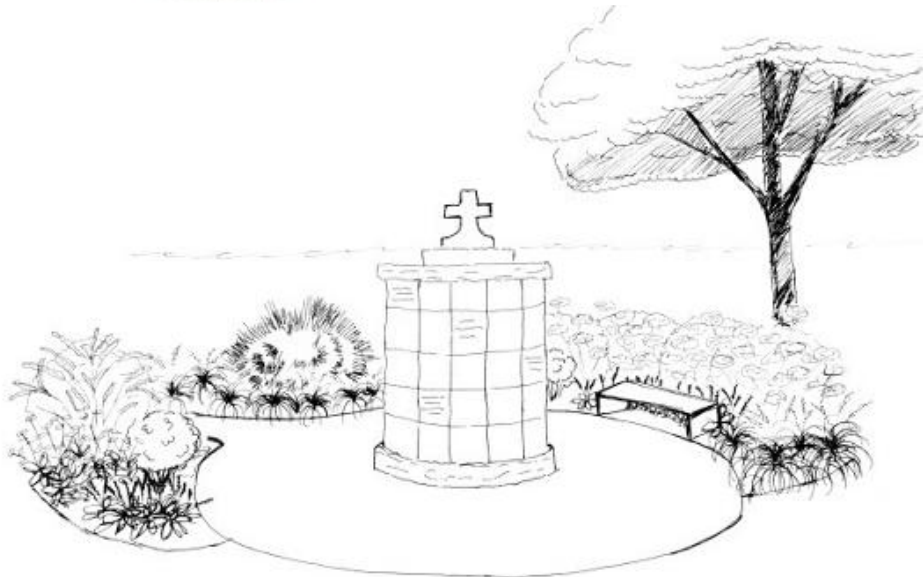
# Peace Garden & Columbarium

Team Lead: Denise Feldmann



## Winchester Columbarium

208 Total Inurnment Spaces  
64 Companion Niches  
80 Ossuary Spaces



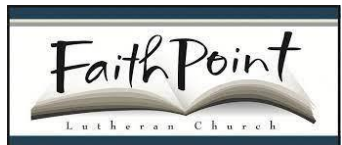
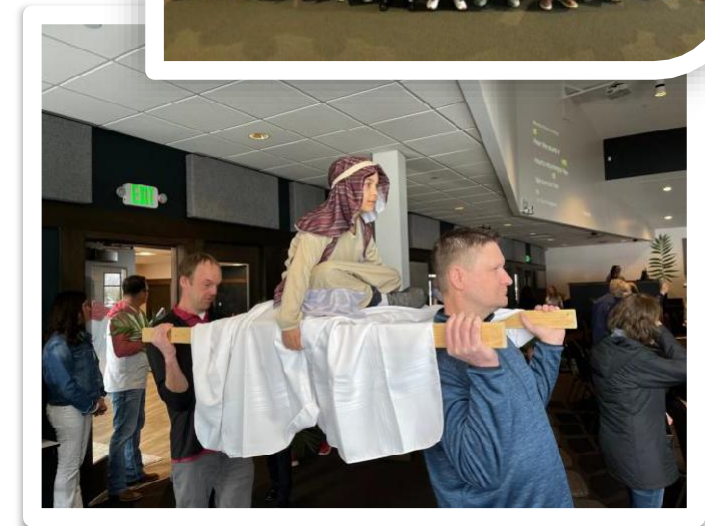
# Children's Ministry

Nursery Coordinator: Bridget Jeurissen

Children's Ministry: Gretchen Smith

Vacation Bible School Director: Cara Flemig

Confirmation Coordinator: Michelle Buetow



# Finance Team

Leads: Jackie Frolund, Mike Jindra, Pete Sletten, Brad Carlson



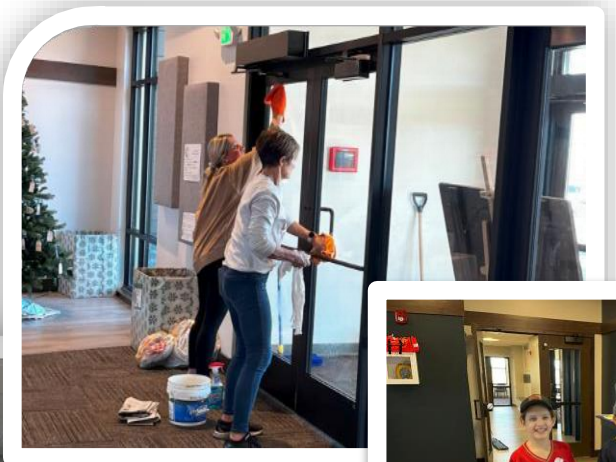
# Prayer Team

Lead: Miriam Swenson  
& Gretchen Havlicek



# Worship Team

Lead: Trisha Horkey



# Cleaning Team

Leads: Shirley & Michael Stella

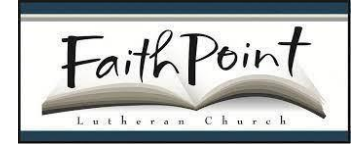
# Kitchen Team

Leads: Mary Carlson, Joan Walter, Debi Henry

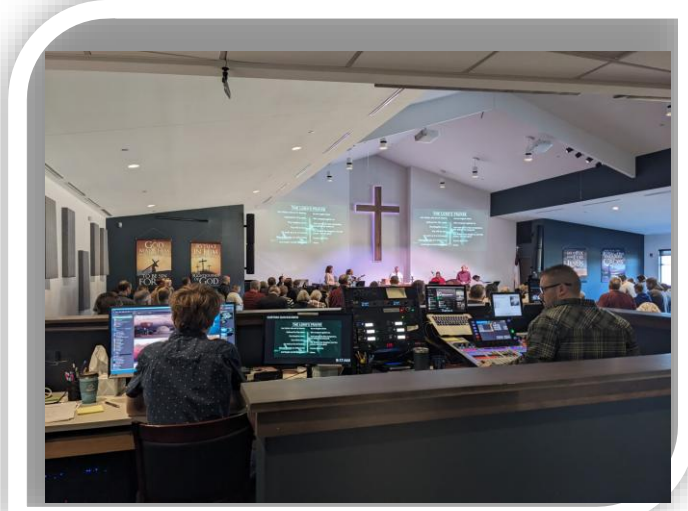
# Building & Grounds

Team Lead: Keith Kugler

# Tech Team



Leads: Jason Fjeldahl, Rob Luckow, Todd Pakiz, Eric Brever




# Church Historians

Leads: Randy Sauer, Rod Tietz, Ann Sletten

# Men's Ministry

Leads: Andy Monson, Loren Sivula




 Connect with other moms who have kids ages 0-18

Coming up April 13

Meets monthly,  
2nd Thursdays  
7-8 PM at  
FaithPoint

6:29

 GATHER  
moms

# Women's Ministry

Lead: Gretchen Havlicek



## Loads of Love

Lead: Shirley Schulz

## Holiday/Decorating

Lead: Kristin Blink-O'Connor

## Offering Counting

Leads: Jim & Susan Hentges





# FaithPoint Staff

**Administrative Assistant:** Melanie Schmidt

**Custodian:** Greg Dohmen

**Website/Publicity:** Marla Mayer

**Director of Adult and Family Ministries:** Gretchen Havlicek

**Director of Youth Ministries:** Haley Bogh

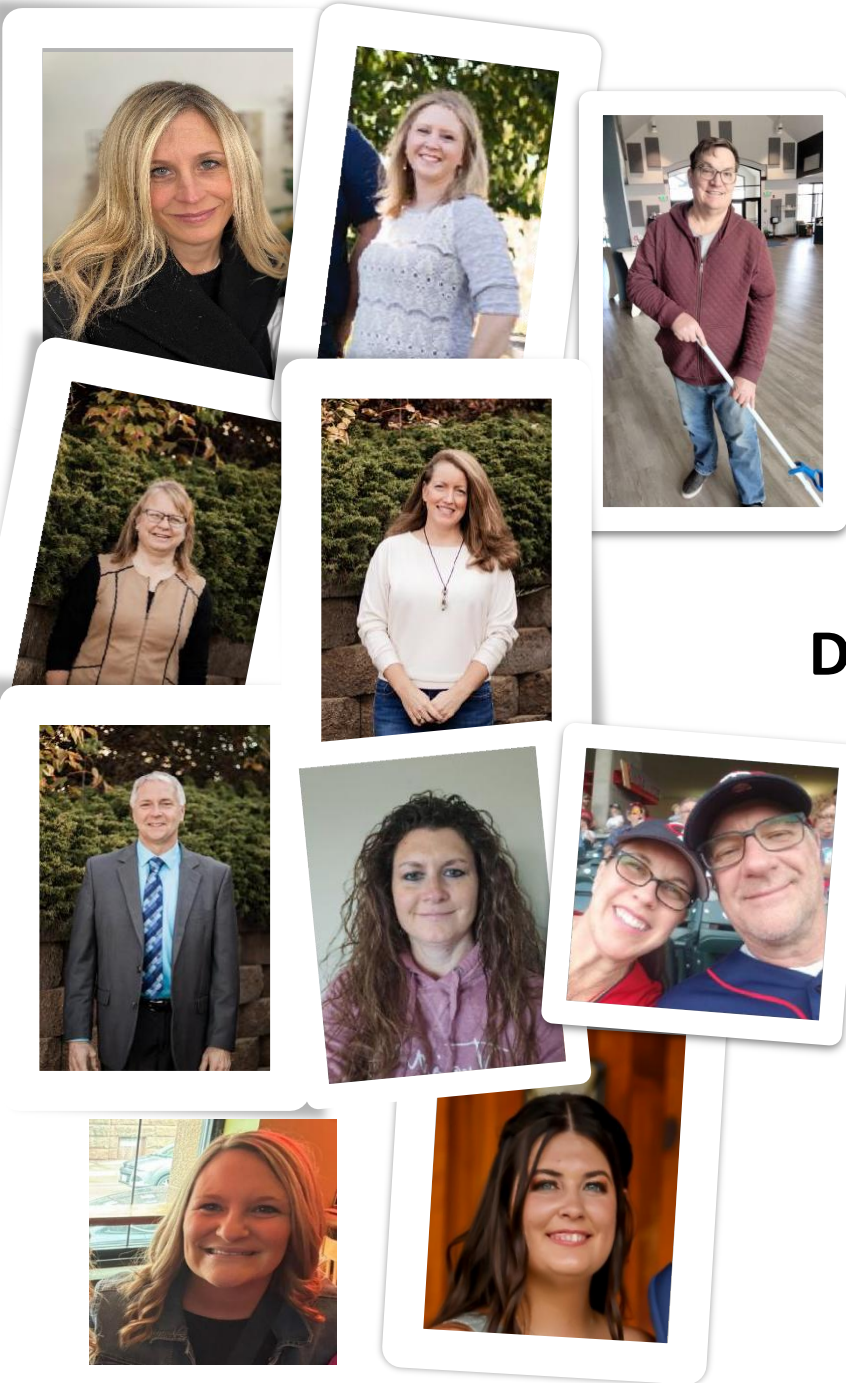
**Worship Team Leader:** Trisha Horkey

**Nursery Coordinator:** Bridget Jeurissen

**Director of Children's Ministry:** Gretchen Smith

**Confirmation Coordinator:** Michelle Buetow

**Pastor:** Steve Trewartha



# FaithPoint Board



Keith Kugler (President)  
Cara Flemig (Vice President)  
Brooke Sticha (Secretary)  
Adam Volek (Treasurer)  
Josh Edel  
Denise Feldmann  
John Erickson

Keith



Cara



Brooke



John



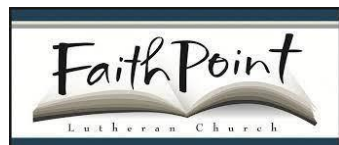
Denise



Josh

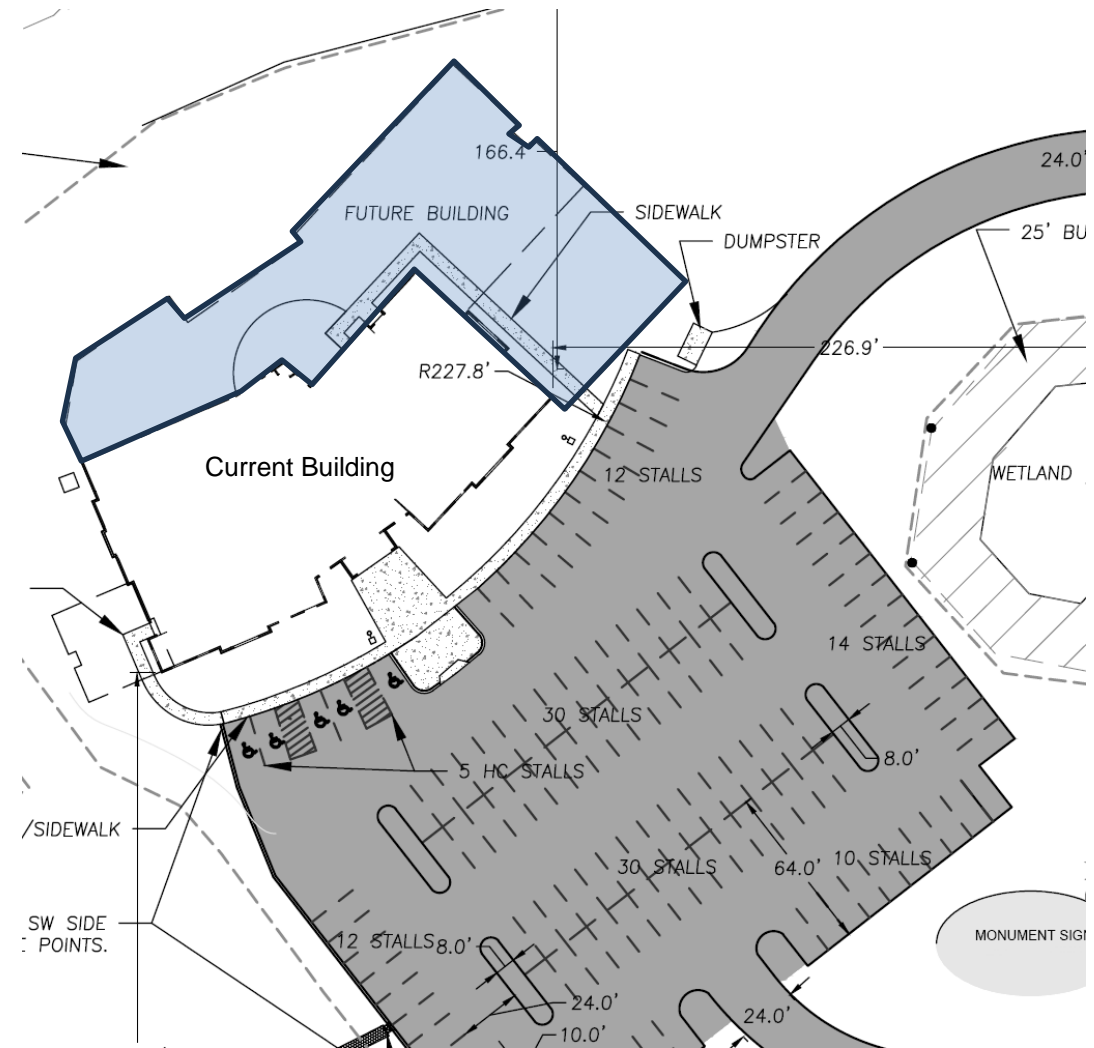


Adam



# Long Range Planning

- Growth creating space constraint for JAM, Confirmation and Sunday School
- Original Church plans had rough Phase 2 outline
- Assembling a committee to start expansion design and plan construction



# Post Annual Meeting Member Survey

Thank you for attending our Annual Meeting! Please take a few moments to provide feedback on the event. Your insights are invaluable as we continue to improve our meetings and updates.



1.) Did you find this annual update informative?

- Yes  Somewhat  Little

2.) Are the Annual Meeting updates important to you as a member of FaithPoint?

- Yes  Somewhat  Little

3.) Which part of the presentation interested you the most? (Select one)

- Church updates  Financial update  Long-term Planning  
 Staffing update  Ministries  Other:  
 Search Team update  Capital Campaign

4.) What information interested you the least? (Select one)

- Church updates  Financial update  Long-term Planning  
 Staffing update  Ministries  Other:  
 Search Team update  Capital Campaign

5.) What's one way you feel called to get more involved this year? Include your name below.

6.) What area for expansion would you prioritize the highest?  
(6 being the least priority, 1 being the highest priority)

- |                           |                         |                         |                         |                         |                         |                         |
|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Sanctuary                 | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 6 |
| Fellowship Hall           | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 6 |
| Education Wing            | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 6 |
| Gymnasium                 | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 6 |
| Outdoor spaces/recreation | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 6 |

Other:

Please provide any ideas or feedback for improving future Annual Meeting updates.



# Thank you!